



“Working To Get Central Alberta Working”



Are you looking for a challenge in your career? We are looking for talented individuals willing to use their unique skills and ideas to help find innovative solutions in dealing with individuals requiring specialized supports.

Wage: \$24.25/hr. to start and \$16.50 for night sleep shifts.

Start Date: As soon as the qualified candidate is identified.

Please forward resume, cover letter, and **three references** attention Pillar Program to:

Barb Sutter

Admin Support

Email: bsutter@epssworks.com

Fax: 403-309-2022

**When submitting resume and cover letter, please include specific information regarding the types of complex needs experience that you have (i.e. Autism, FASD, Addictions) and the number of months/years' experience.*

Employment Placement and Support Services

Our Pillar Program is seeking:

Residential Support Workers for Casual Positions

Duties Include: Providing support to individuals with a developmental disability who also have a variety of complex needs which may include:

- Autism
- FASD
- Mental Health
- Addictions
- Behavioral Concerns
- Multi System Involvement – example: legal system

Assisting with:

- Medications
- Routine housekeeping tasks
- Meal planning and preparation
- Accessing community activities and resources
- Promoting general skills development in the areas such as: home living, social development, community participation, leisure and education
- Supporting and encouraging positive lifestyle choices

Skills Required:

- Able to effectively communicate with others
- Excellent ability to creatively solve problems
- Strong knowledge of behavior supports strategies
- Work efficiently within a team environment
- Skilled in the area of conflict resolution
- Strong critical thinking skills

Experience Required: A minimum of 3 years paid work history in a residential setting preferably with individuals with developmental disabilities and complex service needs as identified above

Education: A diploma or degree in Human Services combined with direct experience with the target population is preferred, however, years of experience combined with the other relevant courses or training may be considered in lieu of the diploma or degree.